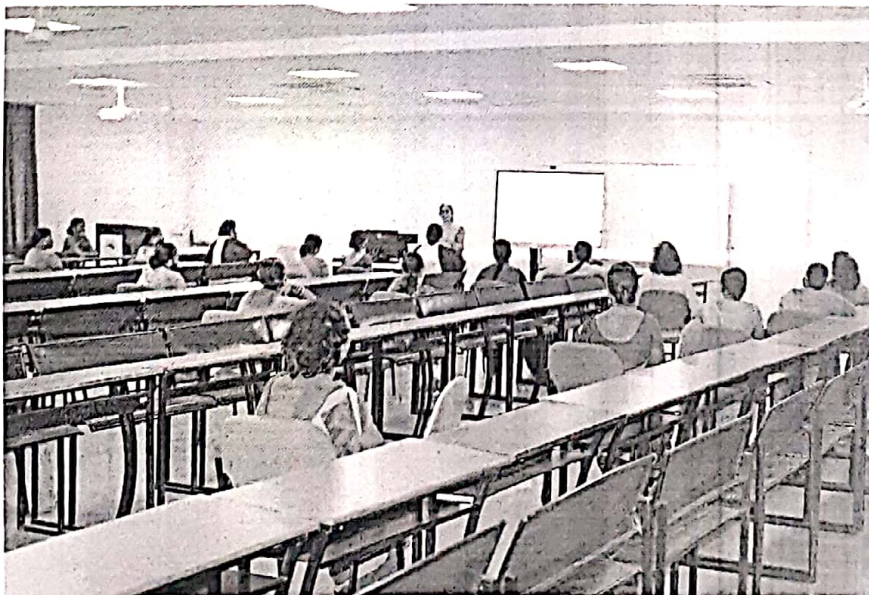
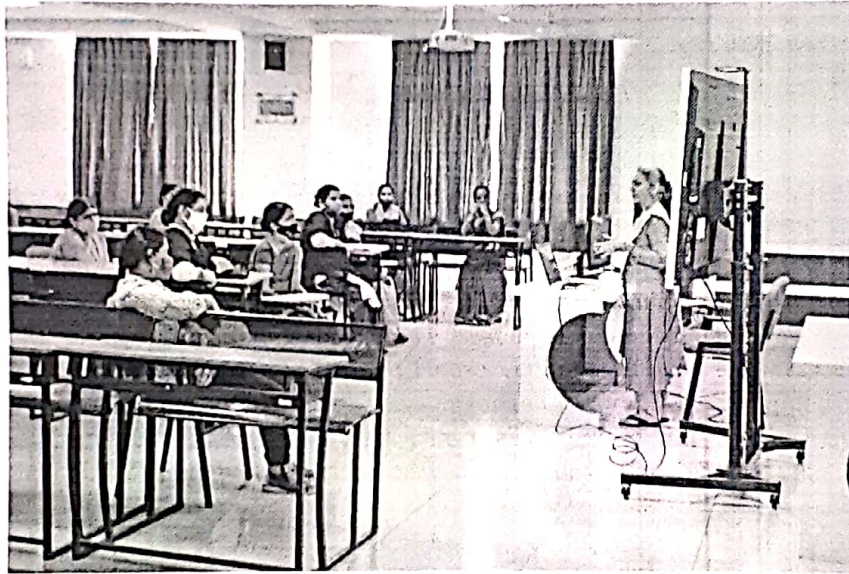


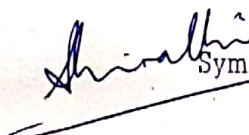


SYMBIOSIS SCHOOL OF INTERNATIONAL STUDIES

Report on sensitizing students and employees about sexual harassment of women at the workplace

On 17th December 2021, Symbiosis School of International Studies and Symbiosis School for Liberal Arts organized a session on sensitizing staff and housekeeping about sexual harassment of women at workplace. Staff members of SSIS, SSLA and Housekeeping staff attended the session. Dr. Richa Minocha, faculty at SSLA was the resource person for the session. She explained the background including Vishakha guidelines as well as what constitutes a sexual harassment, method of lodging complaint and the conduct of inquiry. Various provisions related to punishments that can be awarded were highlighted.




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